



# EARLY CAREER TEACHERS

**SUPPORT EARLY CAREER  
TEACHERS TO THRIVE**

- > Develop effective teaching
- > Access training developed by experts
- > Tried and tested support for early career teachers and mentors



# BUILD THE FOUNDATION FOR EXPERTISE

Ambition Institute's new, funded **Early Career Teachers** programme delivers the government's **Early Career Framework**. It offers a tried and tested two-year support package for early career teachers to increase their confidence in teaching effectively, and helps experienced educators to become supportive mentors.

## Benefits for schools

### > **Attract and retain staff.**

Provide quality professional development and monitoring for new teachers to consolidate their practice, be satisfied in their roles and stay in the profession, whilst also developing mentor expertise across your school.

### > **Tried and tested support.**

Access tried and tested materials and training designed for early career teachers and mentors which have been adapted and improved since Ambition's involvement in the Education Endowment Foundation pilots in 2019.

> **Gain insight.** Based on the best available evidence, support early career teachers and their mentors to learn from internationally recognised effective practice from around the world.

> **Be prepared.** From September 2021, statutory induction for early career teachers will extend from one to two years. This funded programme will prepare you for the change.

## Benefits for early career teachers and their mentors

> **Tackle challenges.** Get support to address typical problems and misconceptions faced by early career teachers.

> **Learn flexibly.** Access to our market-leading Steplab platform for flexible learning to fit around your schedule.

> **Develop your practice.** Discover what effective teaching looks like through specific examples. You'll consider content from the Early Career Framework, including behaviour, instruction, curriculum, assessment and self-regulation.

## About Calderdale & Kirklees Teaching School Hub

A partnership between Calderdale and Kirklees Teaching School Hub and Ambition Institute will allow teachers and leaders to receive high quality evidence-based training and qualifications at a local school, led by local experts, with local knowledge and with the support of a leading national provider.

### What does the training include?

#### For early career teachers, the two-year programme includes:

- > Three day-long conferences covering the most important aspects of the Early Careers Framework.
- > Termly, hour long facilitated webinars tackling tricky areas of practice, and how-to-apply webinars as well as weekly coaching sessions with mentors.

#### For mentors, the programme includes:

- > Two one-day conferences in year one covering induction to the Early Careers Framework and instructional coaching.
- > A facilitated webinar to develop instructional coaching practice at a more granular level.
- > Tailor learning with termly one-to-one sessions in year one and a further session in year two.
- > Weekly online, self-directed study for ongoing support in year one, becoming fortnightly in year two.
- > Weekly guidance to produce mentor session materials in year one, then fortnightly in year two.

### How much does the programme cost?

The Early Career Teachers programme is funded by the Department for Education. It's for early career teachers beginning their statutory induction year in September 2021.





## ABOUT AMBITION INSTITUTE

Ambition Institute helps schools tackling educational disadvantage to keep getting better, and their teachers and school leaders to become more expert over time. That's how we'll make sure every child gets a great education and the best possible start in life.

## ABOUT CALDERDALE & KIRKLEES TEACHING SCHOOL HUB

The Calderdale and Kirklees Teaching School Hub will support all teachers and leaders to progress through whichever career path they choose by providing high quality evidence-based training and development.

## LEARN MORE

Get in touch today to find out more about joining Early Career Teachers.

 [ckteachingschoolhub.org](http://ckteachingschoolhub.org)

 [cktsh@sharemat.co.uk](mailto:cktsh@sharemat.co.uk)

 01484 868762

“No one was offering what Ambition were offering in terms of the level of support for not only the mentee but for the mentor as well. We have had 5 trainees on the programme and they have been developed incredibly well due to the weekly coaching sessions.”

James Wilson,  
Co-Head at The Duchess Community  
High School, Alnwick, Northumberland



Early Careers Teachers is funded for eligible schools by the Department for Education



Department  
for Education