

The following criteria outline the skills, understanding and personal qualities we are looking for and how we will assess them.

Criteria	Essential	Desirable	Evidence
GCSE grade C/L4 or above in English and Mathematics (Statutory Requirement)	✓		Sight of original certificates.
A first degree at 2ii or above of a United Kingdom higher education institution or equivalent qualification (Statutory Requirement)	✓		Sight of original certificate.
Appropriate subject knowledge to meet the demands of the National Curriculum and examination syllabi in the specialist subject		✓	Presentation, literacy task, numeracy task, A level results in some subjects, Interview, starter task .
Evidence of the academic potential to meet the demands of postgraduate study	✓		Application, interview, qualifications, goldfish bowl task, presentation.
Recent and sustained school-based experience (one week minimum)		✓	Discussion during interview
Understanding of subject pedagogy in the specialist subject		✓	Presentation, interview, starter task .
Obvious commitment and motivation to teach	✓		Interview, presentation, starter task , goldfish bowl task.
Ability to present information to others with clarity, interest and confidence	✓		Goldfish bowl task, presentation
Ability to communicate clearly and accurately in standard English	✓		Literacy test, presentation, interview, introduction, starter task .
A realistic understanding of the role of a teacher		✓	Presentation, interview
Possess the personal qualities, attitudes, values and resilience required by teachers	✓		Presentation, interview, literacy test, numeracy test, starter task .
Health and physical capacity to teach	✓		A health questionnaire will be e-mailed to you if successful and exceptional cases may be required to undergo a medical examination with Occupational Health prior to enrolment.
Satisfactory DBS check (Statutory Requirement)	✓		The Children's Barred List Disclaimer will be e-mailed to you if successful and a full DBS check will be undertaken for successful candidates prior to enrolment.
Show satisfactory knowledge on the provider set numeracy and literacy test	✓		Numeracy and literacy tasks

All tasks during the interview will be graded using the following criteria and an overall judgement will be made. Applicants graded as 1 and 2 will normally be offered a place on the programme.

1	2	3	4
Full, factual, credible, dynamic, convincing, enthusiastic, very confident, creative and well delivered responses to tasks	Most points covered, factual, credible, interesting, confident responses to tasks	Worthy but predictable, committed, but naïve, unconfident responses to tasks	Major gaps in knowledge and/or understanding, lack of focus, poor delivery, unconvincing responses to tasks