

ITE Programmes Selection Criteria



The following criteria outline the skills, understanding and personal qualities we are looking for and how we will assess them.

Criteria	Essential	Desirable	Evidence
GCSE grade C/L4 or above in English and Mathematics (Statutory Requirement)	✓		Sight of original certificates.
A first degree at 2ii or above of a United Kingdom higher education institution or equivalent qualification (Statutory Requirement)	✓		Sight of original certificate.
Appropriate subject knowledge to meet the demands of the National Curriculum and examination syllabi in the specialist subject	✓		Pre-prepared materials, 4-minute teaching episode, professionalism task, phase/subject knowledge test, Qualifications - A level results in some subjects, Interview.
Evidence of the academic potential to meet the demands of postgraduate study	✓		Application, interview, qualifications, tasks
Recent and sustained school-based experience (one week minimum)		✓	Discussion during interview, School Experience form
Understanding of subject pedagogy in the specialist subject		✓	4-minute teaching episode, subject test, interview.
Obvious commitment and motivation to teach	✓		Interview, 4-minute teaching task, object introduction.
Ability to present information to others with clarity, interest and confidence	✓		Interview, 4-minute teaching task, object introduction.
Ability to communicate clearly and accurately in standard English	✓		Professionalism task, Interview, 4-minute teaching task, object introduction.
A realistic understanding of the role of a teacher		✓	Professionalism task, Interview, 4-minute teaching task.
Possess the personal qualities, attitudes, values and resilience required by teachers	✓		Professionalism task, Interview, 4-minute teaching task, object introduction.
Health and physical capacity to teach	✓		A health questionnaire will be e-mailed to you if successful and exceptional cases may be required to undergo a medical examination with Occupational Health prior to enrolment.
Satisfactory DBS check (Statutory Requirement)	✓		The Children's Barred List Disclaimer will be e-mailed to you if successful and a full DBS check will be undertaken for successful candidates prior to enrolment.
Show satisfactory knowledge on the provider set literacy task	✓		Professionalism task, 4-minute teaching task.

All tasks during the interview will be graded using the following criteria and an overall judgement will be made. Applicants graded as 1 and 2 will normally be offered a place on the programme.

1	2	3	4
Full, factual, credible, dynamic, convincing, enthusiastic, very confident, creative and well delivered responses to tasks	Most points covered, factual, credible, interesting, confident responses to tasks	Worthy but predictable, committed, but naïve, unconfident responses to tasks	Major gaps in knowledge and/or understanding, lack of focus, poor delivery, unconvincing responses to tasks