

Train to Teach with TIE

Start Your Journey to Becoming a Qualified
Primary or Secondary School Teacher

“ 98% of our trainees
gain employment before
the end of our course! ”



Outstanding Primary and Secondary Level Teacher
Training Across Yorkshire & East Lancashire

Welcome to the Trinity Institute of Education

Outstanding primary and secondary level teacher training across Yorkshire & East Lancashire!

Congratulations on taking the first steps to becoming a qualified primary or secondary school teacher! Trinity Institute of Education (TIE) is an established ITT provider having successfully trained over 400 outstanding teachers over the last few years.

We work alongside the The National Institute of Teaching, over 57 partner schools, our MAT schools and MAT external initiatives to help you become the best teacher you can be. Our partnership as an Associate College of the National Institute of Teaching is further strengthened locally across Calderdale and Kirklees through our work alongside Calderdale and Kirklees Teaching School Hub and Yorkshire Rose Teaching Partnership. Together we are able to offer expertise and experience from colleagues and schools across the full age spectrum from outstanding settings.



“ We work alongside the The National Institute of Teaching, over 57 partner schools, our MAT schools and MAT external initiatives to help you become the best teacher you can be.

- Sue Marsh
TIE Secondary Lead

Our course is a fantastic way to train to teach. You will of course be looking at a range of options so here are just some of the many benefits the TIE programme can offer you:

- **Dedicated Primary and Secondary Programme Leads.** As experienced, qualified teachers, our leads not only deliver a unique programme but are there to support you during every step of your journey – including securing employment.
- **Employment success.** Our support goes beyond ensuring you are qualified. Every year 98% of our trainees secure employment, the majority well in advance of course completion.
- **A school based approach, gaining wider experience with a second placement.** You will be fully immersed in the culture of your school, and be able to take ownership of teaching classes. A second placement provides an alternative experience and allows you to build new networks.
- **Delivered by outstanding practitioners.** Our programme brings together a wide range of experts including teachers who are outstanding – so you will learn from the very best.



 **NATIONAL
INSTITUTE
of Teaching**

Support For Trainee Teachers From Experienced, Outstanding Teachers

We believe that our programme is unique in that each strand is led by an experienced teacher, who have enjoyed established careers in outstanding schools.

Our Primary Lead Elaine Guzdek, Secondary Tutor, alongside Sue Marsh work with our ITE Lead, Melissa Shepherd. Their core role is to support our trainees from initial enquiry to becoming an employed teacher who is on the path to becoming an exceptional teacher.

You can expect:

- **Support during the application phase.** For example, if you would like to arrange school training or want to apply for a salaried position (see page 10).
- **Module training from each lead.** You will be supported by other outstanding teachers who provide core skills and knowledge.
- **Advice regarding observations and guidance on where you can improve.**
- **Regular visits to your placement school and liaison with your mentor.** We want to ensure that you enjoy the best possible experience when training to teach.
- **Successful applicants are enrolled on to a programme of regular communication.** This helps you prepare for your train to teach journey ahead of starting in September.
- **An effective and enjoyable programme.** Of course, training to teach can be challenging at times. Our Programme Leads provide bespoke help and advice in addition to the ongoing programme of support when you need it.
- **Dedicated Operations and Communications team.** Available to answer queries and offer support with your application and beyond.

Become a Teacher: Apply Now!

Visit: tie.trinitymat.org



Elaine Guzdek
TIE Primary Lead



Sue Marsh
TIE Secondary Lead



Melissa Shepherd
ITE Tutor



Gillian Reid
Operations &
Communications
Administrator

Get in touch and meet your Leads:

Join us at one of our Information Events that take place throughout the year.

Visit: tie.trinitymat.org for dates and locations.

Call us: on **01422 433 324** for an informal chat with a member of the team, we're always happy to help!

Email: contactus@tie.trinitymat.org



Katy Isles
CKTSH Lead



Emma Rodrigues
YRTA ITT Lead

Katy Isles from Calderdale and Kirklees Teaching School Hub and Emma Rodrigues from Yorkshire Rose Teaching Partnership are also programme leads for both primary and secondary adding to our extensive support.

Train to Teach: Becoming a Primary School Teacher

Our primary programme is structured to ensure that you develop the skills and knowledge required to succeed in the primary school environment.

On our bespoke course you will gain the right skills, knowledge and attributes to become an outstanding teacher specialising in Early Years and Key Stage 1, or Key Stage 1 and 2. The course provides a comprehensive knowledge of the National Curriculum and core subjects, English, Mathematics and Science. As part of this, you will also explore important topics such as inclusion, behaviour management, assessment and phonics.

We focus on developing happy, healthy teachers and your course will look at equally important aspects including managing stress and achieving a work-life balance.



Core aspects of the programme include:

- Choice of specialising in either 3-4 years (EYFS / KS1) or 5-11 years (KS1 /KS2).
- Placement in a high quality school with support from a dedicated mentor, plus a placement in a second school. This gives you a contrasting experience, and develops your skills and knowledge.
- Weekly learning and training, with assignments. As well as securing your QTS, you will achieve a PGCE with 60 credits towards a Masters qualification. You will cover all aspects of education and pedagogy in your training. Some examples include behaviour for learning, how to prepare, plan and structure lessons, questioning techniques, demonstrating progress and co-operative learning strategies.
- Secondary and Early Years experience. These enhance your wider knowledge around areas such as transition.
- Study in all aspects of what makes a successful teacher. This will include the National Curriculum and important aspects such as Special Educational Needs (SEND), managing stress and achieving a work-life balance.
- You will learn alongside fellow primary trainees, within small groups. Your teaching load increases in line with your learning, giving you the confidence you need to succeed.
- Learning is delivered through workshops, tutorials and lectures, some with guest speakers, and through group work with other teacher trainees from a variety of subject specialisms.



“ Achieve Qualified Teacher Status (QTS) in just one year. ”

Interested In Specialising In Primary?

We offer specialist primary maths support through our unique close links with White Rose Education (formally White Rose Maths) and West Yorkshire Maths Hub.



“ At TIE, we are dedicated to offering a **bespoke programme** to all our trainees to support them on their journey to becoming excellent practitioners.

Our trainees often comment on the **high quality support package** that they receive throughout the course and how this enables them to feel prepared for the challenges within the classroom.

”

- Elaine Guzdek, Primary Programme Lead



Should I Have Experience Working In a Primary School Before Applying?

Although School Experience is not required for TIE's programme, we strongly recommend it. Any prior experience will support answers to key questions during the interview and, of course, it is a vital part of confirming that teaching is the career for you!

Important notice: Although applications are taken from when the DfE apply window opens until it closes (usually October – mid July), the number of primary places are allocated. This means once our places are filled with successful applicants, we are unable to offer any further places. Early application is therefore encouraged.

Train to Teach: Becoming a Secondary School Teacher

We offer a range of secondary based places across all subjects.

The list of subjects on offer are shown below. Some of these subjects are considered shortage subjects, and trainees who meet the criteria are able to apply for a salaried place. Further information can be found on page 10.

What subjects can I choose to train to teach in?

- | | |
|---------------------------------------|----------------------------|
| • Art & Design | • English |
| • Art & Design in D&T | • Geography |
| • Biology | • History |
| • Chemistry | • Mathematics |
| • Computer Science | • Modern Foreign Languages |
| • Design & Technology | • (French/Spanish) |
| • (Food/Resistant Materials/Textiles) | • Physical Education |
| • Drama | • Physics |
| | • Religious Education |
| | • Music |

Sciences require at least 2 A-levels and a relevant degree to access these courses. Please contact us for advice and support.

Want To Earn While You Learn?

Did you know that some training positions are salaried? To find out more, see page 11.

19 courses. 2 primary & 17 secondary available.



As well as securing your QTS, you will achieve a PGCE with 60 credits towards a Masters qualification.

- Melissa Shepherd
ITE Tutor

Key aspects of the programme include:

- Placement in a high quality school, with a contrasting placement in another secondary school, plus primary, SEND and SEMH experience. Weekly learning and training, with assignments. As well as securing your QTS, you will achieve a PGCE with 60 credits towards a Masters qualification. You will cover all aspects of education and pedagogy in your training. Some examples include behaviour for learning, how to prepare, plan and structure lessons, questioning techniques, demonstrating progress and co-operative learning strategies.
- Primary experience. These enhance your wider knowledge around areas such as transition.
- Study in all aspects of what makes a successful teacher. This will include the National Curriculum and important aspects such as Special Educational Needs (SEND), managing stress and achieving a work-life balance.
- Your teaching load increases in line with your learning, giving you the confidence you need to succeed.
- Learning is delivered through workshops, tutorials and lectures, some with guest speakers, and through group work with other teacher trainees from a variety of subject specialisms.

Do I need a degree in the subject you wish to teach?

If you do not have a degree in the subject you wish to teach, a Subject Knowledge Enhancement (SKE) programme can help. Excluding Science, your degree can be in any subject, as long as it meets the generic entry requirements (see page 10). All of the SKE programme concentrates on ensuring you have the right subject knowledge.

Case Study: Muqaddas Iqbal

I absolutely loved being at TIE!

The fact that we can meet so many different people from so many different places across West Yorkshire and Yorkshire itself.

We've got people coming from Sheffield, Dewsbury and Halifax. So I think the fact that I've made friends on this course and I can come here every week and I meet those and we have a little catch up.

But then we also have a catch up with the mentors and the link tutors and we just can speak about whatever is going on in our lives, if that may be something to do with our training or just personal problems. But also mental health providers, training and help is really pushed here.

If you ever need any help, they're really there for you. No one will ever leave you in the dark alone.



To anyone that wants to start their PGCE journey and is thinking of doing a PGCE, I highly recommend TIE.



“TIE made the course feel achievable by breaking everything down into **digestible steps**, while still challenging us to think **deeply** and **reflect constantly**. The structure and support were **spot on**, everything from **resources** to **regular check-ins** helped keep the momentum going, even when things felt overwhelming.

- Muqaddas Iqbal,
Secondary Biology

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Important notice: Although applications are taken from when the annual DfE application window opens until it closes, available places have nationally defined caps. Certain subjects such as PE are expected to fill very quickly. We strongly advise if you are considering applying for this subject, you do so at the earliest opportunity.

Where Will My Training Be Completed?

We offer a range of secondary based places across all subjects.

We work with a wide range of partner schools to deliver our training. Each school has its own unique features but all are involved with the Institute because they want to play their part in training – and then hopefully recruiting the outstanding teachers of the future.



When you are offered a place with us you will be placed in one of our institution schools for both of your placements. Placements are assigned on the basis of a range of factors including transport and home location. Please note that our list of partners is constantly expanding and we recommend that you visit our website tie.trinitymat.org for the most up to date list. If you would like to train with TIE but either have a particular school in mind or need one closer to home, then please contact us to see if we can help.

“ Outstanding primary and secondary teacher training.

Gain a PGCE and 60 credits towards a Masters degree.

”

Case Study: Beth Ripley

I've always known I wanted to be a teacher.

When I started looking at training providers and researching into the kind of things that I want to do with my training career, I came across TIE and there was no doubt in my mind that I wanted to train with them and continue my journey with Trinity.

What I really love about this course is that you've got a real mixture when it comes to your training.

You have a couple days a week, you're with other trainees, with your peers and then you're actually in the classroom in real schools with real professionals who are there to give you guidance, give you advice and you feel like you're learning on the job.

The special thing about TIE is that you are fully supported in everything that you need or that you do as you're training, whether that be inside or outside of the classroom, they are there to support you.



It's like one big team and I think it's that teamwork and feeling supported that is pushing me to be the best teacher that I possibly can be.

Strategic Partnerships To Be Proud Of

Our Partners, with their huge collective experience and knowledge, our diverse strategic partners help us to monitor, inform and support the development of the Trinity Institute of Education and our training programmes.



National Institute of Teaching

As a regional Associate College of this new organisation, we are excited to be offering a fully immersive school-centred programme – aspiring teachers will be in the classroom from the very start.



HUB

Calderdale and Kirklees Teaching School Hub

CKTSH, which is part of SHARE MAT, has been appointed as the Teaching School Hub for Calderdale & Kirklees. In September 2021, the 87 Teaching School Hubs (TSH) replaced the previous network of around 750 teaching schools.



Yorkshire Rose Teaching Partnership

The YRTP is a very important initiative within The Batley Multi Academy Trust with a proven track record of offering outstanding Initial Teacher Training over a number of years. Alongside this we are really pleased to be able to offer a further 15 schools through this partnership expanding our reach and capacity in North Kirklees and Bradford.

“ We work with a **wide range of partner schools** to deliver our training. ”



Support For Trainee Teachers From Experienced, Outstanding Teachers

TIE is looking to recruit trainee primary and secondary teachers with the potential to become outstanding. As an institute, we support you on the journey to achieving this.

Qualifications and experience:

- Degree 2:2 or above (or overseas equivalent).
- Minimum of 2 A*- C grade GCSEs at grade C/level 4 or above including Mathematics and English Language. The same is required in Science for primary.
- Strong subject knowledge.
- Knowledge of issues linked to education. School experience is advised but not required.

Personal qualities:

- Enjoyment of working with children and young people. Commitment to a career in teaching.
- Reflection on previous experience in school.
- Effective communication skills including use of written and spoken English.
- Excellent interpersonal skills. Leadership potential.
- Initiative.
- Ability to relate to and engage with young people.
- A range of personal characteristics including flexibility, communication, independence and resilience.
- Ability to explain concepts clearly.
- Ability to work effectively as part of a group.

In addition all applicants will also need to

- Demonstrate a passion for working with young people, not just a passion for their subject(s).
- Be able to evidence why teaching is the right career for them.
- Complete a declaration regarding any criminal convictions, have a satisfactory Disclosure and Barring Service check (DBS) and satisfactory references, ensuring their suitability to work with young people.
- Any applicants with overseas qualifications must provide a ENIC comparability certificate. This can be obtained from: www.enic.org.uk

What you can expect from Trinity Institute of Education...

- Exceptional support from our dedicated programme leads.
- Training placement in one of our wide range of partner schools across West Yorkshire.
- Full time or part time programme.
- Employment success - 98% of our trainees enter secure teaching employment.
- Financial assistance available, including some salaried places.

Applications are initially made via DfE Teacher Training; should you meet the minimum criteria, you will be invited to interview with our panel. The minimum requirements are detailed above. Please do contact us for further information or guidance.

Train to Teach: Financial and Bespoke Support

Training to Teach is an investment in your future and the start of your future career. We understand that you may be leaving paid employment to train, and there is a range of financial and other support available from TIE.

Salaried places

Our salaried places are funded by Government, and therefore are linked to subjects that are considered to need to attract more high-calibre professionals to teach them. Our salaried places include Maths, Physics and Chemistry. These are highly competitive and early application is advised.

The Government attach set criteria to these posts including 3 years' work experience e.g. accountancy would be considered experience for Maths or a pharmacist for Biology. There are a range of attractive bursaries available, and we recommend that you contact us to discuss this and receive support with your application. Please note that with the range of support available for some unsalaried places, it is often worth researching both routes. Please contact us for further advice and support.

Help with the costs of tuition and living expenses

A place costs £9,790 and is payable in three instalments across the academic year. Non-salaried trainees can make an application for a Student Loan to cover the costs of tuition and living expenses where necessary. There is a wide range of bursaries and scholarships available – visit the Get into Teaching website for advice. We are happy to provide help and support.



Some of the additional ways we support trainees include:

- **Pre-placement induction.** We run a Flying Start Induction Week prior to the Summer prior to the Summer where you will meet some of your colleagues and learn more about the year ahead.
- **Employment support.** All of our trainees are highly employable, and our partners take part in the programme as part of their own recruitment strategies. Nine in ten trainees on average secure employment prior to course completion.
- **A dedicated team.** We understand that it can feel like a big decision to train to teach. We support our trainees on every step of their journey from pre-application to training and starting their first teaching role.
- **Ongoing communication and support.** Once you apply, you will receive regular updates on what to expect along with top tips and ways for which you can prepare for success in your teaching career.



Case Study: Applying For a Salaried Place

I trained to be a secondary school Science teacher with TIE in 2019/2020. It was the best decision I ever made.



Prior to teaching, I worked in sports development for four years with the Newcastle Falcons and England Rugby. I felt I had more to offer young people, both inside and outside of the classroom, and getting into teaching would be the best way for me to do that. From the beginning, TIE proved to be an outstanding provider.

The support they offered to guide me through the application process was excellent and the training provided is second to none. The organisation and commitment of the team to deliver the best possible training has genuinely made me the teacher I am today. The TIE pathway proved to be the best choice for me as you are in your placement school from day one while receiving incredible training support from TIE. The nature of the programme also allows you to spend time in school with your classes before having to teach your first lesson.

Teaching provides so many experiences and opportunities even if you're unsure if it's for you, there will be a perfect role for you somewhere. My best advice would be to get in touch with TIE and let them talk you through the process and find the right opportunity for you.

Veronica Mollitt

“**100% of our 2023 trainees felt supported throughout the year.**”



Become a Teacher: Apply Now

Gain Qualified Teacher Status (QTS), a PGCE and 60 credits towards a Masters in one year with TIE!

Visit: tie.trinitymat.org | Email us: contactus@tie.trinitymat.org

Teacher Training - Halifax Hub

Based in Calderdale, the Hub supports trainees placed across a wide range of West Yorkshire schools – from more rural settings to busy urban classrooms.

Why Choose the Halifax Hub for Teacher Training?

- **Established Expertise:** Our Halifax Hub is a well-known and trusted provider of teacher training across **Calderdale, Kirklees, Bradford, Wakefield, Barnsley, Leeds** and beyond.
- **Wide-Ranging School Placements:** Train in a variety of schools across West Yorkshire to build the adaptability and skills you need to succeed in diverse classroom environments.
- **Mentor Support and Academic Excellence:** Benefit from tailored support from experienced mentors, alongside expert-led training that prepares you for the classroom.
- **Career-Ready Graduates:** Many of our graduates secure teaching posts locally, thanks to our strong regional partnerships with schools and multi-academy trusts.

A Proven Path to Teaching Success

If you're interested in primary or secondary education, our Halifax Hub provides a structured, hands-on route into teaching. From day one, you'll be part of a professional learning community committed to raising standards and transforming lives across West Yorkshire.

Whether you're based in **Halifax, Huddersfield, Bradford, Leeds, Wakefield, Barnsley, Leeds** or **the surrounding areas**, the Halifax Hub offers the ideal starting point for your teaching journey. Choose a training provider that understands the local context – and supports you every step of the way.



Teacher Training - Leeds Hub

With placements available across Leeds, Wakefield, Bradford and surrounding areas, the Leeds Hub is your gateway to a rewarding teaching career in West Yorkshire.

Why Choose the Leeds Hub for Teacher Training?

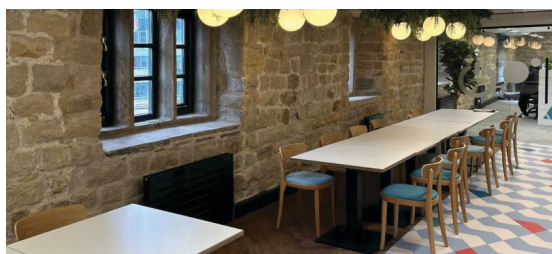
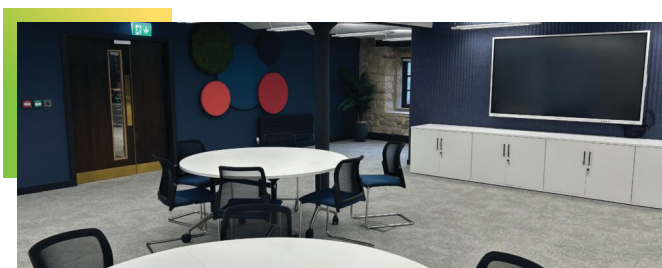
If you're interested in primary or secondary education, our Leeds Hub provides a structured, hands-on route into teaching. From day one, you'll be part of a professional learning community committed to raising standards and transforming lives across West Yorkshire.

- **Strategic Location & Transport Links:** Our central Leeds location offers excellent access via train, bus, and motorway – perfect for trainees commuting from across West Yorkshire, including Huddersfield, Wakefield, Bradford, Leeds and beyond.
- **Diverse School Partnerships:** Gain valuable experience in a variety of school settings, from urban secondaries to community-focused primaries.
- **Expert-Led Development:** Learn from experienced mentors and specialist trainers who understand the regional education landscape.
- **Real-World Training:** Spend most of your time in classrooms, building the practical skills needed to thrive as a new teacher.

A Proven Path to Teaching Success

Our programme is designed to develop confident, inclusive, and highly employable teachers who will make a lasting impact in schools across the region.

Whether you're based in **Leeds, Halifax, Huddersfield, Bradford, Leeds, Wakefield, Barnsley** or travelling from elsewhere in the region, the Leeds Hub offers a flexible and well-supported route into teaching. If you're thinking about starting your career in education, we're here to help you take the next step.





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**If you ever need any help, they're really there for you.
No one will ever leave you in the dark alone.**

**To anyone that wants to start their PGCE journey and
is thinking of doing a PGCE, I highly recommend TIE.**

**- Muqaddas Iqbal,
Secondary Biology**

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